

## Circle Members as of July 15, 2018



*Asian Women Caring & Sharing*

Tynesia Boyea-Robinson – Asian roots in Japan



Tynesia exemplifies cross-sector leadership. In her book, *Just Change: How To Collaborate For Lasting Impact*, she shares experience's investing in cities and leaders across the country. Tynesia's experience as an entrepreneur, Six Sigma blackbelt, and technologist uniquely positions her to catalyze a results-driven era of social change. In her previous role as Chief Impact Officer of Living Cities, Tynesia was responsible for \$100M of philanthropic and impact investment produced outcomes that improved the lives of low income people. Tynesia is currently raising a social impact fund to invest in businesses that remove barriers to employment. Tynesia has been a featured speaker at South by Southwest and the White House Council for Community Solutions. She has published articles in the *Washington Post*, *Forbes* and in *Leap of Reason: Managing to Outcomes in an Era of Scarcity*. Her work is highlighted in book, *A Year Up* as well as in a Harvard Business School case study. Boyea-Robinson received MBA from Harvard Business School and dual degree in Electrical Engineering and Computer Science from Duke University. She and her college sweetheart, Keith, are committed to indoctrinating their children, Dylan and Sydney, with a love of Duke basketball and all things geeky and sci-fi.

Radhika Chagarlamudi – Asian roots in India



Radhi Chagarlamudi is the IT Director of Business Collaboration and Software Platforms at Cisco Systems Inc. Radhi's responsibility is to enable Cisco's Global workforce of over 100,000 employees with collaboration and software solutions that empower people to engage and innovate inside, outside, and across the organization. During her career, Radhi has directed multiple facets of IT strategy, operations and engineering product development. She earned her Bachelor of Engineering with highest honors from Carleton University in Canada, and her Master of Science in Engineering Management from Southern Methodist University in Texas. Radhi is active in several programs within Cisco and the greater Dallas community that focus on advancement of girls and women in technology. Radhi lives with her husband Hank and their 2 children in McKinney, Texas.

Angela Chen – Asian roots in Mianyang City, Sichuan Province, China



Angela Chen is currently serving as the marketing analyst at the Chalak Mitral Group of Companies, a private equity and investment firm based in Dallas. She is also the Vice President of Golden Fields U.S. Corporation in Dallas that invests and manages real estate for overseas investors, and the managing partner of Sumunity Ventures that invest in early stage technology companies. After receiving her MBA degree from the University of Texas at Dallas, Angela worked for a local real estate developer in Dallas and realized the potential of this city and decided to call Dallas home. She has facilitated cross border transactions in U.S. between China, India, Canada and Australia. Ms. Chen has successfully raised foreign investment capital that assisted development in distressed areas in U.S. and creating hundreds of jobs and positive economic impact to the local economy. She cares about community and social entrepreneurship that creates sustainable models to philanthropy and solving social issues to better

society She co-founders of Chinese Alumni Network at University of Texas at Dallas, is serves as the vice president of Chinese Association of Science and Technology, and the committee chair of Asian American Real Estate Association, and committee member of the Earth Day Texas.

Monica Chen – Asian roots in Singapore and Malaysia



Monica is Tax Counsel at Exxon Mobil Corporation and has over 25 years of legal experience in employee benefits and executive compensation matters. She earned her Bachelor of Business Administration degree (Business Honors Program and Accounting) with highest honors from the University of Texas at Austin, her Juris Doctor degree cum laude from Baylor School of Law, and her Master of Laws in Taxation from Southern Methodist University. Monica is passionate about physical fitness and financial fitness; currently serving as a Board member of the Plan Sponsor Council of America, an organization committed to improving retirement security in America. She is also active in women's interest networks and an avid traveler who enjoys volunteering at her church, Junior Achievement, and area schools. Monica is very excited to be part of a group of Asian women caring for and sharing with other Asian women. She lives in Irving, Texas with her husband and set of boy-girl twins.

Arang Cistulli – Asian roots in South Korea



Arang is the Serving Ministry Coordinator at the Highland Park United Methodist Church, where she offers volunteer opportunities within the church, locally, and globally. She has been involved with HPUMC's Global Outreach, Microfinance, and Congregational Care Ministries. She has worked at the United Nations in the Department of Development Support and Management Services, which provides consultation for best practices in public administration, particularly for countries with emerging economies. She has also worked in various capacities in the nonprofit sector, including the World Help Foundation, the Fraser Woods Montessori School, the Alcuin School, and the Benjamin Franklin Middle School. Arang holds a Bachelor of Science degree from Cornell University and a Masters in Public Administration from New York University. She also studied Korean and international business at Yonsei University in South Korea. Arang is a strong supporter for issues of diversity and inclusivity, young women's mentorship, and children's education. She lives in Dallas with her husband, daughter, and son.

Kim Cummings – Asian roots in Seoul , South Korea



Kim Cummings is assistant vice president, Human Resources and Diversity at BNSF Railway. She also provides leadership to the HR matrix teams supporting Law, Compliance and Audit Services, and Technology Services. Kim splits her time on several boards that include: the University of Texas Arlington Human Resource Advisory Board, Girls Inc. of Tarrant County, the National Association of Asian American Professionals (NAAAP), the Source of Hope and the Multicultural Alliance. Kim has spent over 20 years in leadership roles encouraging and promoting employee engagement in companies that include Belo, Burger King Corporation, Dell and Target Corporation. Kim is a leadership recipient of the 2012 "HR Professional of the Year" designation and the Dallas Chamber of Commerce, 2015 DiversityFIRST™ Award and named 2016 Texas Most Powerful Business Women by Texas Diversity Magazine. Kim received her Bachelor degree in Social Work from Texas State University graduating from the University's Emerging Leader program and was inducted into Who's Who in College & Universities students. Kim received her Master's with a dual emphasis in Human Resource Development and Leadership from the University of Texas at Austin and later received her Senior Professional designation in Human Resources and certified employee relations credentials.

Sejal Desai - Asian roots in Mumbai, India



Grants Committee Chair

Sejal is a Program Director for Entrepreneurs For North Texas (EFNT). Sejal works with EFNT Member Companies, over 100 small to medium sized businesses in North Texas and helps them with their community engagement activities. She helps them define strategic community involvement programs that are custom designed and aimed at aligning business objectives with social goals. Sejal is also the Founder and CEO of SevaYatra, a social venture that coordinates social issue focused educational trips and short-term service projects at NGOs in India. SevaYatra also provides Philanthropy and Volunteer Consulting to US based companies. Sejal's prior experience includes over fifteen years in M&A, Venture Capital and Entrepreneurial Education with companies like Ernst & Young, STARTech and MHT Partners. She is a Board Member for DFW South Asian Film Festival; she serves on NTFB's Philanthropy council, as a Mentor at United Way's GroundFloor program and a member of the American India Foundation's DFW Leadership Council. She is a graduate of Leadership Richardson and a Member and past-Board Member of The Dallas Assembly. Sejal holds a Masters in Liberal Studies from Southern Methodist University, a Masters in Business Administration from University of Texas at Dallas and she is also a Chartered Accountant from The Institute of Chartered Accountants of India.

Seema Deshpande - Asian roots in Hubli, India



Seema Deshpande is Director of Systems Technology Development for Texas Instruments (TI) DLP® Products business. She manages a multi-disciplinary, global organization of engineers responsible for the architecture, design and development of innovative products and systems including front projection and cinema, Pico projection, wearable displays, VR/AR, automotive head-up display, smart adaptive automotive headlights, 3-D printing, 3-D machine vision and spectroscopy. Seema joined TI in 1997 as a design engineer developing digital controllers that perform data processing and image processing used in leading digital projectors, home theatre systems and digital TVs. She has also held various leadership and P&L roles across TI's Analog business, which included successfully managing a TI acquisition in Palo Alto, California. In 2017, Seema won the Asian American Engineer of the Year award for her leadership, technical achievements, and service to the community. Seema earned a Bachelor of Science degree in Electrical Engineering from Karnataka University, India and a Master of Science degree in Electrical Engineering from the University of Houston, Texas. Seema is actively engaged across several programs within TI and her community, coaching and mentoring women to pursue careers in STEM. She loves hiking, skiing, and is a food & wine enthusiast.

Tracey Doi - Asian roots in Hiroshima, Japan



Tracey Doi serves as Chief Financial Officer, Group Vice President for Toyota Motor North America. Tracey has been a key leader in the relocation and integration of Toyota's corporate operations to Plano, Texas. Toyota has created a tremendous value chain in North America, employing 44,000 people, with 2.8 million vehicle sales, and production of 2.1 million vehicles annually, in 14 manufacturing plants. Tracey leads a team responsible for finance, accounting, shared services, vehicle cost, tax and treasury. She is an executive member of the North American Management Committee that sets strategy, business and financial plans and identifies opportunities to increase competitiveness. Tracey is an independent director of City National Bank, a subsidiary of the Royal Bank of Canada. Tracey enjoys giving back. She actively supports Toyota's business partnering groups, WIIT for women and TAASIA for Asian Pacific Islanders. She serves on the boards of National Asian American Pacific Islander Chamber of Commerce & Entrepreneurship, US-Japan Council, and the Japanese American National Museum. Tracey, her husband and their two children are active in

Toyota's Giving Circles, philanthropic networks that support education, healthcare, and culture. Tracey is honored to join the inspiring Orchid Giving Circle sisters to assist those in need.

Sakina Foster - Asian roots in India



Sakina Rasheed Foster is Counsel in the Finance Practice Group in the Dallas office of Haynes and Boone, LLP. Her practice is focused on the representation of financial institutions and borrowers in complex commercial loan transactions as well as airlines and aviation matters. Sakina has experience in advising banks, private equity firms, corporations and individuals in connection with senior and subordinated financing. Sakina's work on aviation matters includes drafting and negotiating complex regional airline flying arrangements, aircraft and engine leases, purchase agreements, maintenance agreements and assignments of warranty obligations related to aircraft and engines. She has represented American Airlines, Inc. in connection with a number of capacity purchase agreements and related arrangements. Sakina's work in the community and the bar is her true passion and she has served as the Secretary-Treasurer of the Dallas Bar Association (2016); President of the Dallas Asian American Bar Association (2014); Leadership Dallas (Class of 2016); Leadership SBOT (Class of 2013). She received the Outstanding Young Lawyer of the Year by the Dallas Association of Young Lawyers in 2015 and was named to D Magazine's Best Lawyers List in 2016. She earned her J.D. from The University of Texas in 2003 and her B.B.A. from Southern Methodist University in 2000.

Leslie Gunawan Johnson - Asian roots in Indonesia



Leslie Gunawan is an executive director with J.P. Morgan Private Bank where she serves as an Investment Specialist. In this role, Leslie draws upon J.P. Morgan's select team of strategists to recommend solutions designed to build and preserve wealth for high net worth individuals, family offices, and endowments and foundations. Alongside the integrated team, her focus is on communicating market strategy, portfolio construction and asset allocation across both public and private markets. Leslie began her financial services career with Merrill Lynch Global Wealth Management in Dallas, Texas in 2004. She is a Certified Financial Planner™, a designation awarded to advisors who have demonstrated a commitment and expertise to advocating for fiduciary advice. She has served on the Dallas executive board of the National Association of Business owners and Presbyterian Phorum society. She currently serves as the treasurer of the Kraddick Foundation. Leslie is a graduate of the University of Texas where earned dual degrees in finance from the McCombs School of Business and French Language from the college of Liberal Arts. Leslie resides in Kessler Park with her husband, Nathan, and two energetic boys ,Parker and Sawyer.

Jin-Ya Huang – Asian roots in Taiwan



A native of Taipei, Taiwan, Jin-Ya Huang arrived in the United States at age 13. After the initial struggles of being an immigrant, she was inspired to remember her experiences and relate it to her new life. At the intersection of Mother/Artist/Activist, Jin-Ya realized this is the narrative she wanted to address in her work. Through photography, mixed media and written words, she projects kindness to make a difference. Jin-Ya is the founding director of Break Bread, Break Borders (BBBB), an organization of social entrepreneurship using an incubator kitchen to connect refugee cooks with professional mentors for economic empowerment. She has produced projects in partnership with the Crow Collection of Asian Arts, Fort Worth Modern, Make Art with Purpose, EMC Arts, International Rescue Committee, Human Rights Initiative, Dallas Festival of Ideas, Café Momentum, MIX Kitchen, Big Thought, Fossil Group and Participant Media. She has taught in high schools and universities in DFW area. Jin-Ya was

named a social entrepreneur at Southern Methodist University Hunt Institute's 2018 Economic Inclusion Consortium. She's a fellow at The OpEd Project, DISD Multicultural Social Studies and History Curriculum Advisory Council, Welcoming Communities of Immigrant Affairs Committee and she's on the Board of Metropolitan Arts Media.

Cindy Kang Ansbach – Asian roots in South Korea



Cindy Kang Ansbach is a Partner at Ansbach + Ghouse, PLLC where she co-manages the practice. Cindy has extensive experience representing clients in immigration matters from a range of different industries. Her clients include domestic, foreign and international companies in the airline, banking and finance, health care, information technology, logistics and transportation, oil and gas and technology industries. Prior to founding Ansbach + Ghouse, Cindy was the head of global immigration for one of the top 10 global law firms. When not handling client matters, Cindy practices Vinyasa yoga and likes to travel internationally. Professional Honors include: The Best Lawyers in America, Best Lawyers, 2011 – 2017, Best Lawyers in Texas, The Wall Street Journal, 2017, Women in the Law, Top Peer Nominated Lawyer, Best Lawyers, 2017, Chambers USA, Texas: Immigration, Chambers & Partners, 2011 – 2017, and Best Lawyers, D Magazine 2014-2017.

Sylvia Leong – Asian roots in China



Sylvia is Vice President and Associate General Counsel at RealPage, Inc. and has more than 20 years of legal and business experience. She began her legal career as an Associate in the Dallas office of Baker Botts LLP, where she practiced Commercial Litigation and Employment Law. She then served as Chief Ethics and Compliance Counsel for global telecommunications equipment provider, Alcatel USA (now Nokia). She went on to establish a successful start-up retail business in Shanghai, China, before returning to the US and working as in-house counsel for a media services company and a global industrial automation and controls company before joining RealPage in 2013. She serves on the Board of Directors of Women in Need of Generous Support (WiNGS), a non-profit dedicated to helping women and their families achieve financial stability. Sylvia earned her J.D. at the University of California at Berkeley and graduated summa cum laude from Texas A&M University with a B.B.A. in Accounting.

Loh-Sze Leung – Asian roots in China



Loh-Sze Leung is the owner and principal of Leung Consulting, which provides program development, research, and strategic planning services to philanthropic and nonprofit organizations. From 2005-2014, she was the executive director of SkillWorks: Partners for a Productive Workforce, a funder collaborative connecting residents of Greater Boston to jobs and businesses to a skilled workforce. Prior to SkillWorks, Loh-Sze was the assistant executive director of the Los Angeles Youth Opportunity Movement. Loh-Sze serves on the National Skills Coalition's leadership council and as a tutor with Reading Partners in Dallas. She previously served on Governor Deval Patrick's Advisory Council on Refugees and Immigrants; the National Fund for Workforce Solutions' Partners Council; and the board of the Brookline Community Foundation. Loh-Sze lives with her husband and two children in Dallas, TX.

Caren Lock - Asian roots in Hong Kong, China



Circle Secretary

Caren is the Regional Vice President and Associate General Counsel of TIAA. Caren is the primary interface for the company on all legislative, executive, administrative, and regulatory matters in the southwest region. She directs all legislative lobbying and regulatory advocacy in her states. At TIAA, Caren is active in gender and racial diversity initiatives. She was the former Corporate Co-Chair of the Women's Employee Resource Group and currently serves as a Culture and Diversity Task Force Member. Prior to TIAA, Caren was General Counsel with a consumer financial company in the Dallas/Fort Worth area. Caren currently serves on the Board of the Dallas Women's Foundation and Metropolitan Dallas Girls Inc and is a member of The Dallas Assembly and the Founders Board of the University of North Texas School of Law. Previously, she has also served on the Boards of the Center for Nonprofit Management, Dallas Bar Association, State of Texas Asian Pacific Interest Section, and was President and former Board member of the Dallas Asian American Bar Association. In her spare time, she volunteers at the Cancer Support Community (formerly Gilda's Clubhouse) teaching yoga to cancer survivors and their families. Caren lives in Allen, TX with her husband, Michael Bahar, and two sons.

Mylinh Luong - Asian roots in Danang, Vietnam



Mylinh is the Category Manager, Indirect Materials and Services for LSG Sky Chefs, a collection of global companies producing over 591 million meals annually. She is a seasoned procurement specialist working directly with domestic and off-shore vendors and buyers who calls Dallas her second home. Mylinh has worked for MCS Industries, Michaels Stores, TXF Products, Cole & Ashcroft and Newell Rubbermaid bringing her ability to identify key issues and solutions to drive incremental and sustainable net operating income. A seasoned world traveler and epicurean enthusiast, Mylinh has served as a member Power of Self Scholarship Committee, Orchard Giving Circle Grant Committee and Dallas Women's Foundation Grant Committee. A graduate of the University of Texas at Austin, Mylinh is fluent in three languages and lives and serves as the lovebird's caretaker, her parents, who had the courage and will to escape Vietnam with their five children after the war.

Meyling Ortiz - Asian roots in Pusat, Cambodia



Meyling "Mey" Ly Ortiz is currently Managing Counsel in the Labor & Employment legal department of Toyota Motor North America, Inc. with over 10 years of legal experience. She graduated with honors from Texas A&M University with her Bachelor of Arts in Communication and from Southern Methodist University with her law degree. Passionate about community service, she has served on the board of the Dallas Association of Young Lawyers, the Dallas Bar Association, the Dallas Asian American Bar Association, the National Association of Asian American Professionals in DFW and is currently on the board of the Dallas Women Lawyers Association and Dallas Association of Young Lawyers Foundation. For fun, she loves to spend time with her husband, her 1 year old baby girl and 2 big dogs - Beau & Charlie - and enjoys working out and blogging: [sistersinlawblog.com](http://sistersinlawblog.com).

Kimberly Manns – Asian roots in India



Kim is a passionate leader with a real talent for bringing diverse stakeholders together to solve complex social problems. Kim currently serves as the Managing Director for Early Matters Dallas, where she convenes over 200 organizations in Dallas County to rally behind common goals and strategies to increase early childhood outcomes for children 0-8 in Dallas County. Prior to joining Early Matters Dallas, Kim served as the Program Director for the Baltimore Campaign for Grade Level Reading, where she led a strategy process to increase the City's 3rd grade reading scores by 100% by 2020. She also served in the public sector as Deputy Director of Baltimore Mayor Stephanie Rawlings-Blake's Office of Policy and Communications and Special Projects. Kim began her career as an Assistant Brand Manager for Procter and Gamble's Covergirl and Wal-Mart accounts. She also served as a part-time faculty member for Johns Hopkins Center for Leadership in Education, where she taught Principles of Marketing. Kim is a Daily Record 2014 Leading Women Honoree and a member of Leadership Dallas 2018.

Lynette Payne – Asian roots in Japan



Lynette is a community volunteer who has worked in the nonprofit industry as the executive director of a community mental health agency for over 12 years. Lynette has extensive corporate and entrepreneurial experience. In addition to holding various corporate executive positions in marketing, strategic planning and information technology, she was a partner of her own market research firm for seven years. She has always been active as a community volunteer and has served on various community boards. A native of Hawaii, Lynette has an MBA from the University of California, Los Angeles, a Master's degree in Psychology from Occidental College, and a Bachelor's degree in Economics and Psychology from Occidental College.

Lynda Reid – Asian roots in Seoul, Korea



Lynda is a Complex Claims Analyst for Sedgwick Claims Management Services, Inc., a leading provider of technology enabled risk and benefits solutions. Sedgwick provides cost-effective claims, productivity, managed care, risk consulting and other services through the dedication and expertise of nearly 15,000 colleagues in some 275 offices located in the U.S., Canada, U.K. and Ireland. Lynda is one of the fortunate people who can integrate her passion for helping others with her job. Lynda's current position allows for coordination of compassionate yet effective medical management for severely injured workers as well as resolution strategies for the most complex claims utilizing settlements, annuities and Medicare Set Asides. She is a licensed insurance adjuster in 21 states. Lynda is a native of Korea and grew up in Alaska. She graduated from the University of Arizona with a BSBA in Marketing. Lynda is a person who cannot pass up a poor, hungry or needy person. She is looking forward to putting her enthusiasm and energy to work with the Orchid Giving Circle and the Asian Community it serves.

Carina Reyes – Asian roots in Korea



Carina Reyes is the Vice President of Pre-sales Solution Design for Xerox Technology Division. Prior to Xerox, Carina was a Director, Service Delivery Executive for Cisco Services. A 13-year veteran at Cisco, Carina spanned her career in various senior leadership roles in IT, service sales and delivery, inclusion and diversity change leader and leading award-winning program transformations. Well-versed in successful IT program leadership and IT operations, Carina regularly consults with customers on organization change, IT best practices, security, service and program management. Prior to Cisco, Carina was a senior manager at Weblink Wireless/USA Mobility IT infrastructure group where she was recognized for outstanding Desktop Security and Management. Carina graduated with an M.S. Information Technology in Cybersecurity at Florida Institute of Technology. She received a B.S. in Organization Psychology/English from Brigham Young University. She is active in the Texas community promoting Science, Technology, Engineering and Math (STEM) to young women and is a board member of NAAAP (National Association of Asian American Professionals) and various Asian and women networking associations. She is a proud mother of three children pursuing degrees in sciences and engineering.

Gowri Sharma – Asian roots in Chennai, India



Gowri has lived in Canada and India before finishing her high school in Dallas TX. After completing a Bachelor of Arts and a Masters in Architecture she worked for HKS Architects. She left in 1999 to pursue her nonprofit interests with an emphasis on issues concerning women and children. She also worked at the grassroots level with the organizations AID India and Communitiworks. In 2007 Gowri became a founding Board member of the UNICEF USA's Dallas Great Plains Regional Board to which she is still an active member. She currently sits on the Advisory Board of talkSTEM a Dallas based organization that promotes interdisciplinary opportunities between Science and our community. She is also on the Board of the DMA as well as a member of the DMA Acquisition Fund created by the Dallas Art Fair. She is a Board member of SAFF - South Asian Film Festival DFW. She recently joined the executive committee of SAAVE - South Asian American Voter Empowerment. Gowri currently works as a food advisor for the Seattle based company Top Pot Doughnuts, and architecture advisor for family business. She, her husband and daughter live in Dallas and Boston.

Monika Singh Sanford – Asian roots in India



Monika is a partner in the Banking and Finance Practice Group in the Dallas office of Haynes and Boone, LLP. Monika represents a variety of financial institutions, private equity firms and corporate borrowers in negotiating and documenting debt transactions. She is also active in recruiting, training and diversity efforts at her law firm. Monika is a past president of the Dallas Asian American Bar Association and a former board member of the Dallas Bar Association, has participated in Leadership SBOT program hosted by the State Bar of Texas in 2015, and is active in other community organizations. She has been named to the Texas Super Lawyers Rising Star list each year since 2013, was named as an APIS Best Lawyers Under 40 in 2015 and was presented the SMU APALSA Community Award in 2016. Monika earned her J.D. from SMU Dedman School of Law in 2007 and her B.B.A. from the University of Texas in Austin in 2004. She has been married to Quinn for over ten years and they are the proud parents of a baby boy named Ivan. Monika's favorite past time is travelling and forcing family and friends to watch iphone videos of baby Ivan.

**Thear Suzuki** – Asian roots in Phnom Penh, Cambodia



Thear is the Advisory Services Leader for Ernst & Young's (EY) Southwest Region. The Southwest Region encompasses 13 offices throughout Texas, Arkansas, Louisiana, Kansas, Colorado, Arizona, and Oklahoma. Thear has responsibility for growing and managing the business, serving clients, and engaging over 700 professionals. Thear is passionate about building leadership and philanthropic capacity in others. She is active within EY and in the Dallas community. At EY, Thear serves on the Americas Advisory Women's Leadership Steering Committee, a task force focused on the retention and advancement of women to the Executive Director and Partner/Principal level. She also serves on the Americas Inclusiveness Advisory Council, a collective think tank that drives action and progress within the business. Thear is an Executive Sponsor for the Dallas Pan-Asian Professional Network. In the community, Thear is a Board member for the Dallas Women's Foundation, senior advisor for the National Association of Asian-American Professionals, senior advisor with Against the Grain Productions, and she serves on the SMU James E. Caswell Undergraduate Leadership Fellows Program Steering Committee. Thear lives with her husband Eric and their 4 sons in Plano, Texas.

**Catherine (Cathy) Tang** – Asian roots in Taiwan



Cathy serves as Vice President and Associate General Counsel for YUM! Brands, Inc. Cathy leads the YUM Global Brand Protection function, which includes strategic management of YUM's global trademark portfolio, licensing/IP transactions, and social media/domain name matters. Cathy previously served as the Chief New Business Development Officer for KFC Global and Chief Legal Officer of KFC U.S. (2009-2015), Senior Counsel with Pizza Hut, and was also a senior attorney with Dell, Inc. and started legal career with Stites and Harbison in Louisville, KY. Cathy has served on the boards of the Family Place, the Women's Foodservice Forum and the Olmsted Parks Conservancy. She was recognized as a Distinguished Alumni of the Brandeis School of Law at the University of Louisville in 2014. Cathy received her B.A. degree in Economics from the University of Texas at Austin and her J.D. from the Louis D. Brandeis School of Law at the University of Louisville. Cathy is passionate about mentoring the next generation of women leaders and helping women unlock their voices and potential. She grew up in Dallas, Texas, and is an avid sports fan – and a passionate baseball Mom – and enjoys cooking, traveling and, most of all, spending time with family.

**Charmaine Tang** – Asian roots in Philippines



Charmaine is Executive Director, J.P. Morgan Private Bank. Prior to joining the bank, Charmaine served as Senior Vice President at U.S. Trust, Bank of America Private Wealth Management, where she was the Philanthropic Market Executive for the Central and West regions, Executive Director of the March of Dimes Foundation in the Dallas Market, as well as CEO and entrepreneur of a local business. She was VP and Equity Research Analyst on the Retailing team at Citi Investment Research, as well as on the Media team at Morgan Stanley. Charmaine made frequent appearances as a stock expert on CNBC, ABC, Fox, NPR, PBS, and at industry conferences. She holds a Bachelor of Science, Cum Laude, from New York University's Stern School of Business in Finance and Accounting, with a minor in Politics and is a member of the CFA Institute. She serves on the board of March of Dimes Foundation – Dallas Market and is a top fundraiser for the organization. Charmaine is also founder and volunteer of the Kids Against Hunger Council for the North Texas Food Bank. Charmaine is married with two children.

Vicky Teherani – Asian roots in Hong Kong, China



Teherani has proved herself a visionary leader who delivers bottom-line results in multicultural and global environments. Her experience in leading both strategic development and operational change has allowed her to demonstrate expertise in finance, sales and marketing, acquisitions and divestitures, capital restructuring, contract negotiations, debt offerings, derivatives and bank relationships. In 2015, Teherani formed More2Wealth Management with her husband, Siroos to help younger generation to develop a habit of savings and investing; and those approaching retirement to live more by participating and making a difference in their community. In 2014, Teherani founded VT-Capital, Inc. Her goal is to invest money and human resources in companies with vision, energy and growth potential.

Thai-lan Tran – Asian roots in Bangkok, Thailand, Saigon, Vietnam, Burma/Myanmar and Hong Kong



Dr. Thai-lan Tran is a Lead Dentist at Modern Dental Professionals. Thai-lan's father was a diplomat from Vietnam and her family lived in Thailand, Burma (now Myanmar), Hong Kong and Vietnam. They came to the US as a refugee after the fall of Saigon. She earned her Bachelor of Science with highest honors from Loyola University of Chicago and Doctor of Medicine in Dentistry from Harvard School of Dental Medicine. Since high school, she has volunteered at numerous food banks, health centers, women shelters and helped fundraising for several charitable organizations. She started her career with the National Health Service Corps working at an under-served area in Connecticut where she treated and care for poor, uninsured, under-insured, elderly, indigent and AIDS patients. Thai-lan moved with her fiancé (now husband) to Dallas in 1997. She became involved with adoption agencies (Dillion International and Buckner International) after she and her husband adopted their son from Korea in 2007. Currently, Thai-lan and her husband, Steven Roth, are co-chair for the Obelisk Award for the Business Council for the Arts.

Krishna Upadhyaya – Asian roots in India



Krishna Upadhyaya started a real estate career in 2003 with Century 21. She has specialized in the Dallas and Collin County areas over the course of her profession. During the boom of real estate, she moved to William Davis Realty, a local agency. Currently she is with Kanam Realty Group, a boutique brokerage close to home. Krishna is proud to be a Realtor and a resident of an expanding Metropolitan. Krishna earned her graduate degree in Masters of Science in Mental Health Counseling. In 2016 she purchased a franchise to become part of the leading franchise in property management. Property Management, Inc. is on Entrepreneur's Top 500 Franchise list. She plans to use her real estate experience to grow in a different direction. PMI Star of Texas' objectives include working with integrity, ethics, and establishing a relationship with the client. A special endeavor this year is the MetroTex Leadership Training, Class of 27. She will also be serving as the president-elect for the Dallas National Association of Residential Property Managers chapter. With a passion for society and humanity, she volunteers with a few non-profits, Chinmaya Mission, North Texas Food Bank, PTA, MetroTex, AREAA, to name a few.

Juhee Williamson – Asian roots in Seoul, Korea



Juhee is a Principal in the Advisory Services practice at EY dedicated to serving the financial services industry, primarily focused on Information Technology (IT) risk and assurance. Juhee graduated from Seoul National University where she earned her Bachelor's and Master's degrees in Music Theory and Musicology. She came to the United States in 1996 and earned her Master's degree in Arts Management and Master's degree in Information Systems from Carnegie Mellon University. Her 85-year old mother in Korea is still sad that she has quit playing the piano after 15 years and will not become a professional pianist any more. But she loves to hear Juhee's stories about her work and business trips. Juhee is extremely grateful for the blessings and opportunities she has been given, and looks forward to paying them forward.

Anne Woods - Asian roots in Fujian Province, China and Hong Kong



Anne Woods serves as Director of Retail Operations at the Crow Collection of Asian Art in the Dallas Arts District. Her career began in strategic marketing for Beiersdorf AG, a multinational consumer products corporation based in Hamburg, Germany. Stateside, Anne worked in various managerial roles with Sheraton Hotels and the Walt Disney Company, where she served as General Manager for the DisneyQuest theme park in Chicago. Prior to joining the Crow Collection, Anne provided operational consulting services to museums through her consulting practice, Juniper Consulting. Anne is a graduate of the Massachusetts Institute of Technology and holds an M.B.A. from Kellogg School of Management at Northwestern University. She enjoys travel, music, and cooking. Anne credits her interest in philanthropy to her parents, who have long been supporters of education and social services among the Chinese-American community in St. Louis. Anne and her husband Kevin have three daughters and most recently welcomed a rescue dog into the family.

Judy Wong - Asian roots in Ningbo and Hong Kong



Born in Hong Kong and raised by Chinese parents originated from Ningbo in Mainland China, Judy moved to Carrollton, Texas when she was 14. As the first generation American immigrants, the family, including Judy and 4 other siblings, settled down in Carrollton with generous support offered by other immigrants and people in the community. The access to quality high school and university education in the US has made important difference in many immigrants' lives. Judy graduated from Newman Smith High School and earned an accounting degree at The University of Texas at Arlington. Judy is a subject matter expert in state tax laws with over 25 years of experience working for the State of Texas and the State of North Carolina. Judy's roots are well grounded in Dallas, where she lives with her two children. Reflecting on her early immigrant experience and her strong desire to contribute, she is determined to devote a substantial amount of her time to charitable causes and helping others in need. Judy attends North Place Church in Sachse and is a volunteer for the church. Judy's hobbies are German Shepherds, bargain shopping, dining and travel.

Trea Yip – Asian roots in Beijing, China



Trea is CEO of TY Commercial Group, Inc. Born in Beijing, grew up in Hong Kong, Trea came to the U.S. to attend college in Los Angeles with a one-way ticket and tuition for one semester. After her graduation, she returned to Hong Kong, got married and came back to the U.S. with her husband to start an antique business for her family. They then moved to Dallas and began their own company importing and wholesaling decorative home accessories. After their company became successful, Trea diverted into commercial real estate investment and began her own company that services international and local clients in asset acquisitions, management and leasing. Trea is a passionate volunteer in the community and an avid supporter of social change, gender equality, and environmental justice. Currently, she and her husband, Richard are co-chairs for the \$50 Million Campaign at the Dallas Women's Foundation where Trea is a member of its Advisory Council as well as served as its Board Chair in 2010. Trea is also serving on the SMU Tate Lecture Series, Baylor Health Care System, the Bioneers Honorary Advisory Board, and the Ms. Foundation Advisory. Trea and Richard have three grown children, Ben (married to Quynh), Monique and Christy.

Cynthia Yung - Asian roots in Hong Kong, China



Cynthia currently serves as Executive Director of The Boone Family Foundation, a resource for social change focused on supporting programs which advance equity for women and girls, improve quality of life for children and promote environmental stewardship. Ms. Yung also serves on advisory boards for Commit! Partnership Leadership Council, Best in Class and Raise Your Hand Texas. She is a member of Leadership Dallas 2010 and The Dallas Assembly. She was recognized by Women's eNews in 2016 as one of 21 Leaders for the 21st century and by SMU Women's Symposium in 2017 with a Profiles in Leadership Award. More than a decade of volunteer work on international mission trips with HPUMC and serving on nonprofit boards have paved the way for Cynthia's transition from the corporate world to the nonprofit world. A Telecom industry veteran, her previous corporate career includes roles in sales, strategic marketing, manufacturing operations and finance for Nortel Networks. Ms. Yung earned a Chartered Professional Accountant designation at Ernst & Young and a Bachelor of Commerce degree in Canada. Cynthia enjoys downhill skiing, trying new foods and hiking.

Circle Chair

Radhika Zaveri – Asian roots in Mumbai, India



Radhika is Founder of Canigma Solutions. She is a CPG Marketing Executive with about 20 years of success in the food and beverage industry. She moved from Mumbai, India to Cleveland Ohio in 1992 to go to Case Western Reserve University for her MBA in Marketing. After which, she worked at leading companies like Rubbermaid, Nestle USA, where she managed brands like Stouffer's and Lean Cuisine and most recently as a CPG consultant for various blue chip companies particularly in the health and wellness segment. Recently, Radhika has founded a jewelry brand, Sukan, designed by her and creatively handmade by women artisans in India to provide skills, create jobs and make these artisans financially less reliant on others. The idea is to teach to fish rather than give a fish to promote independence and self-sufficiency. She has been a visiting professor at CWRU, Weatherhead School of Management for MBA level sustainability courses, is a yoga enthusiast, runner and tennis player.