



# TEXAS WOMEN'S FOUNDATION

## RESILIENCE FUND

As we come to the end of June, we see the increasing toll of the pandemic and economic crisis on our state and continuing evidence of the disproportionate impacts on communities of color – particularly women of color with children. For those most affected now and in the months and years to come, we are dedicated to providing resources both to support current needs and to build capacity to address the challenges that are still ahead.

In June, through the Resilience Fund and the generosity of donors we distributed **\$205,000** in 10 grants addressing the needs of women and girls during the COVID-19 pandemic. These grants are, in large part, serving women who are not receiving or benefiting from any of the state and Federal social supports available during the pandemic. They are women of color small business owners, who did not qualify or lacked the resources to apply for Federal stimulus loans. They are women who may not have qualified for the individual stipend due to immigration status or being previously incarcerated. They are women who are afraid and do not seek access to social services, whether for fear of public charge or their own personal safety. They are transgender women, for whom there are very limited services available. They are women who have forgone employment outside the home due to their caregiving roles, and have no safety net through unemployment benefits or stipends. They are women who are seeking a place at the table in public policy forums, to broaden representation and inclusion. This report gives you a view of some of the outstanding organizations we are supporting and the generous donors who stand in partnership with us.

We are deeply grateful to our donors and friends for your support of the Resilience Fund. Since April, the fund has contributed over **\$800,000** in responsive grants. Please continue to [stand with us](#), so that we stand with them – the women and families who are most at risk and vulnerable in this time of crisis.

**STRONG WOMEN. BETTER WORLD.**



# Texas Women's Foundation RESILIENCE FUND IMPACT

## June Resilience Fund and COVID-19 Relief Grants

Dallas Area Interfaith Sponsoring Committee

First3Years

Ignite

Inspiring Tomorrow's Leaders\*\*

Ladder Alliance Inc.

Mi Escuelita Preschool Inc.

Resource Center of Dallas, Inc.

Revive Dallas Small Business Relief Fund at  
Communities Foundation of Texas, Inc.

Union Gospel Mission

Volunteers of America Inc./Volunteers of America Texas Inc.

\*\* Multiple Grants



### Resource Center of Dallas, Inc.

Resource Center is a trusted leader that empowers the lesbian, gay, bisexual, transgender and queer/questioning (LGBTQ) communities and all people affected by HIV through improving health and wellness, strengthening families and communities, and providing transformative education and advocacy. Resource Center affirms that everyone should be able to see a doctor without fear of judgment or discrimination. The agency provides accepting and affirmative care for the LGBTQ North Texas population with a primary care clinic offering a familiar and stigma-free environment. Texas Women's Foundation provided a grant to support the Gender-Affirming Care Program's staff and operations, which is managing decreased service hours during a time of consistent demand for services.

### Inspiring Tomorrow's Leaders Inc.

Committed to providing individualized and specialized programs to assist students and adults navigating college and career paths, Inspiring Tomorrow's Leaders focuses on employment as a means to further generational economic stability.



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### **Inspiring Tomorrow's Leaders Inc. *cont.***

Services include recruitment, pre-screening, testing, assessment, orientation, case management, core training, job placement, coaching, following-up and evaluation for under-resourced individuals. Texas Women's Foundation provided a grant to support shelter, technology and stipends for women in Inspiring Tomorrow's Leaders' workforce training programs.



### **Ladder Alliance Inc.**

Resource Center is a trusted leader that empowers Based in Fort Worth, The Ladder Alliance empowers women victims of domestic violence and low-wage earners to lead self-reliant and successful lives. Educational programs are focused on critical computer and technology job skills needed to secure employment. Texas Women's Foundation provided a grant to support emergency/operational program funding during a time of recession and job insecurity for women.

**DONATE**



## Texas Women's Foundation DONOR SPOTLIGHT



**Carrie Freeman Parsons**

Texas Women's Foundation thanks Carrie Freeman Parsons of our board of directors for her investment in The Resilience Fund.

"The work of Texas Women's Foundation provides the research, programs and support that are required to transform the lives of lower-income Texas women, girls and their families. It is a big, complex issue that requires leadership, focus, strength and passion – all of which I found at TXWF. I am grateful to partner with an organization that will not stop until Texas is more equitable for all women and girls."



**Laura Nieto**  
Director of Community Outreach  
Southwest Airlines, Inc.

Texas Women's Foundation would like to thank Southwest Airlines for their continued support of women and girls.

"Southwest believes in supporting the unique needs of every community we serve, especially in times of crisis and unexpected change. Our contribution to Texas Women's Foundation's Resilience Fund underscores our commitment to supporting solutions that drive meaningful and socio-economic change for women and girls."

[SEE FULL LIST OF DONORS](#)

[DOWNLOAD OUR STATEWIDE RESEARCH:  
ECONOMIC ISSUES FOR WOMEN IN TEXAS, 2020](#)

[HERE ARE WAYS YOU CAN GET INVOLVED](#)

Want to stay current on everything happening with Texas Women's Foundation? Follow our social media channels to see the latest from the Foundation and our partners.

**THANK YOU FOR YOUR SUPPORT**

